

No. F.12011/35/2014-Coord
Government of India
Ministry of Water Resources,
River Development & Ganga Rejuvenation

Shram Shakti Bhawan, Rafi Marg,
New Delhi, Dated: November, 2016

OFFICE ORDER

29 NOV 2016

Subject:- Reconstitution of the Complaints Committee in the Ministry of Water Resources, River Development & Ganga Rejuvenation to look into the complaints of women employees regarding Sexual Harassment.

In supersession of this Ministry's Office Order No. F.12011/35/2014-Coord. dated 07th July, 2015 on the subject mentioned above, the Complaints Committee for redressal of complaints of sexual harassment of women at workplace is re-constituted with the following composition:

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|---|-------------|
| a) Smt. Bindu Sreedathan, Director: | Chairperson |
| b) Shri Shambhu Nath Pal, Under Secretary: | Member |
| c) Smt. Mamta Sharma, Section Officer: | Member |
| d) Representative of Nari Raksha Samiti, NGO: | Member |

2. The Complaints Committee shall be deemed to be the inquiring authority appointed by the disciplinary authority for the purpose of CCS (CCA) Rules, 1965. The report of the Complaints Committee should be treated as enquiry report. It will examine the complaints made against sexual harassment by women employee(s) and, if necessary, conduct an enquiry. On completion of the same, the Committee will submit its findings to the Joint Secretary (Admn.), M/o WR, RD & GR for further necessary action.

3. The Secretariat assistance to the Complaints Committee will be provided by Administration Section, Ministry of Water Resources, River Development & Ganga Rejuvenation.

5. The Committee will also make an annual report of the complaints received and action suggested by the Committee.

5. This issues with the approval of OSD(WR, RD & GR).

Arun
28/11/2016
(Arun Kumar)
Under Secretary to the Govt. of India
Tel. 23716894

To,

1. Chairperson and Members of the Complaints Committee as mentioned above.
2. Nari Raksha Samiti, NGO, 2, Raj Niwas Marg, Civil Lines, Delhi – 110054.
3. All Officers/ Sections/Desks in the M/o WR, RD & GR.
4. All Organizations under the M/o WR, RD & GR.
5. PPS to Secretary (WR, RD & GR) / PPS to OSD(WR, RD & GR).
6. Secretary, M/o Women and Child Development, Shastri Bhavan, New Delhi-110001.
7. E-Gov. Cell, M/o WR, RD & GR (For updating the website of M/o WR, RD & GR).
8. US (Admn.), M/o WR, RD & GR.
9. Guard File/Office Order Folder.

5/11

Incl
29/11/2016