

**MINISTRY OF JAL SHAKTI**  
**Department of Water Resources, River Development and Ganga Rejuvenation**

**NOTIFICATION**

G.S.R .....— In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Water Resources, Central Soil and Materials Research Station, New Delhi, Group 'A' posts Recruitment Rules, 2010 & 2013, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the methods of recruitment to the posts of Scientist G, Scientist F, Scientist E, Scientist D, Scientist C and Scientist B in the Ministry of Jal Shakti, Department of Water Resources, River Development & Ganga Rejuvenation, Central Soil and Materials Research Station, New Delhi, namely:-

**1. Short title and commencement.-** (1) These rules may be called the Ministry of Jal Shakti, Department of Water Resources, River Development & Ganga Rejuvenation, Central Soil and Materials Research Station, New Delhi, Group 'A' Posts Recruitment Rules, 2022.

(2) They shall come into force on the date of their publication in the Official Gazette.

**2. Application.-** These rules shall apply to the posts specified in the column (1) of the Schedule annexed to these rules.

**3. Number of posts, classification, and level in pay matrix .-** The number of said posts, their classification, and the level in pay matrix attached thereto shall, save as provided in rule 6, be as specified in columns (2) to (4) of the said Schedule.

**4. Initial Constitution.** — The incumbents in the grade of Scientist E working in the Central Water and Power Research Station, who have rendered requisite years of service in the grade before commencement of these rules, would be considered for the purpose of their promotion to the next higher grade i.e. Scientist F from the date of effect of these rules.

**5. Minimum qualifying period.-**

The posts mentioned in column(1) of the table below shall be operated under the Modified Flexible Complementing Scheme notified by Department of Personnel and Training and as amended from time to time (hereinafter referred to as the Modified Flexible Complementing Scheme) and the said posts with designations as specified in column (1) of the table below shall carry the level in pay matrix as specified in column (2) of said table and shall have the minimum qualifying period linked to performance in a grade for promotion to the next grade as specified in column (3) thereof, for promotion to the next grade:-

Designation	Level in the Pay Matrix	Minimum qualifying period linked to performance in a grade for promotion to the next grade
(1)	(2)	(3)
<u>(a) Scientist G</u>	<u>Level – 14 (Rs. 144200-218200)</u>	---

(b) Scientist F	<u>Level – 13A (Rs. 131100-216600)</u>	<u>Five years</u>
(c) Scientist E	Level – 13 (Rs. 123100-215900)	Five years
(d) Scientist D	Level – 12(Rs.78800-209200)	Four years
(e) Scientist C	Level – 11(Rs.67700-208700)	Four years
(f) Scientist B	Level – 10(Rs.56100-177500)	Three years

6. **Criteria for considering in-situ promotions and procedure for selection or review under the Modified Flexible Complementing Scheme.**- The following criteria and procedure for selection or review shall be followed for in-situ promotion of scientists from the grade of Scientist B to Scientist C, Scientist C to Scientist D, Scientist D to Scientist E, Scientist E to Scientist F and Scientist F to Scientist G under the Modified Flexible Complementing Scheme :

(1) Procedure for review or selection:— There shall be two levels of assessment of which the first one shall be at internal level for screening purpose and the next level for assessment purposes.

(i) Consideration for promotion under the Modified Flexible Complementing Scheme shall be done once in a year before 1st January of every year and those officers who have completed or shall complete the required qualifying period in a particular post during the period of six months upto 31<sup>st</sup> December of the year preceding the year in which assessment is to be done and upto 30<sup>th</sup> June of the year in which the said assessment is to be done, shall be considered for promotion to the next higher grade and the crucial date for determining requisite qualifying period shall be the 1st January of the year in which assessment is to be done;

(ii) Where an eligible officer is on deputation, foreign service or study leave in India or abroad, his or her case shall be considered and if he or she has been approved for in-situ promotion under the Modified Flexible Complementing Scheme to the next higher grade, the effective date of such promotion shall be from the date of resumption of duty in the Central Soil and Materials Research Station and financial benefit shall accrue from the same date and no travelling allowance or dearness allowance shall be provided to attend the interview.

(2) Procedure of Screening :-

(i) First Level Screening (Internal) :- An Internal Screening Committee shall be constituted for evaluation of annual work reports in accordance with the criteria for upgradation under the Modified Flexible Complementing Scheme and all eligible officers who meet the benchmark of ‘Good’ for Scientist C, ‘Very Good’ for Scientist D and above shall be screened in and the Internal Screening Committee shall report on the scientific content of work done by the officers in the following reporting format and same shall be made available to the Assessment Board:—

Screening Committee Review Report

1. Grading of the Scientific and Technical content of work reported.

2. Specific Innovation elements recognized.

- a)
- b)
- c)

3. Relative Assessment of the work reported vis-a-vis Peers in the area top 10% 10-33% 33-50% 50-75% bottom 25%

4. Assessment of the work done during the qualifying period

5. Specific highlights of the Scientific and Technical content of the work done.

6. Overall grading of the Scientific and Technical work report for the qualifying period Top 10% 10-33% 33-50% 50-75% bottom 25%

“Signatures of the Members of the Screening Committee”

(ii) Second level of Screening (External):— In evaluating suitability of the officers for promotion, the Assessment Board shall take into consideration, their performance and merit and the said Board shall document specifically through one page summary, the specific content of the work done justifying their merit for consideration under the Modified Flexible Complementing Scheme and the Assessment Board shall specifically certify that the officers recommended meet with the criteria for in-situ upgradation under the Modified Flexible Complementing Scheme.

(iii) Field experience in research and development and experience in implementation of scientific projects is compulsory for promotion of scientists to higher grades under the Modified Flexible Complementing Scheme.

(iv) Scientists doing management or administrative work shall not be considered for promotion under the Modified Flexible Complementing Scheme but they shall be given benefit of upgradation under Modified Assured Career Progression scheme notified by Department of Personnel and Training vide their office memorandums issued from time to time (hereinafter referred to as the Modified Assured Career Progression scheme).

**(3) Reconsideration of cases not recommended in Screening Process.**— Where the Approving Authority of Screening Committee recommendations as specified in the sub-rule (6), on consideration of the recommendations of the Screening Committee, decides that the officer does not qualify for consideration for promotion by the Assessment Board, his or her case shall be placed before the Screening Committee after one year and in that case, the aforesaid Screening procedure shall be repeated.

**(4) Selection Procedure.**— (i) All officers who have been screened-in shall be assessed by the Assessment Board as specified in sub-rule (6) of Rule 6 and under column (12) of the Schedule and the said Board shall assess the officers who have been recommended by the Screening Committee as approved by the aforesaid Approving Authority, evaluate the accomplishments of each officer in terms of their work and recommend his or her suitability for promotion to the higher grade and the said Board shall also keep in mind, apart from the accomplishments of the officer during the period under consideration, keenness exhibited in the pursuit of his or her profession and ability to take up higher responsibilities including research and development capabilities, managerial or leadership qualities.

(ii) The Assessment Board, while considering each case, may recommend, based on its assessment, any one of the following:—

- (a) promotion of the officer to the next higher grade; or
- (b) status quo – i.e. no change in the grade.

(iii) **Review.** - In respect of those officers who have been recommended status quo by the Assessment Board, their cases shall again be considered by the Screening Committee in the assessment cycle for the next assessment year subject to satisfactory performance.

(iv) **Approval of the recommendations of the Assessment Board.**— The recommendations of the Assessment Board shall be considered by the Approving Authority of Assessment Board's recommendations specified in sub-rule (6) of Rule 6 whose decision on each case shall be final.

(v) All officers eligible under the Modified Flexible Complementing Scheme shall be considered for promotion thereunder but exceptionally meritorious candidates with all outstanding grading may be granted relaxation in the qualifying period, the relaxation being not more than one year on any single occasion, limited to a maximum of two occasions in their entire career. The assessment under the Modified Flexible Complementing Scheme for next grade shall only be three times. In case a Scientist does not qualify under the Modified Flexible Complementing Scheme for three successive years or chances for upgradation to the next higher grade, he shall be considered for upgradation to the next grade according to the provisions of the Modified Assured Career Progression scheme issued by the Government of India.

(5) Filling up of vacancies arising out of promotion or vacation.—An officer promoted carries the post with him and consequently no vacancy is caused at the lower level and where a vacancy is caused due to an officer vacating a post by retirement on superannuation or voluntary retirement or resignation or death, the same shall be filled in at the level of Scientist B in accordance with the roster for direct recruitment or promotion.

(6) Composition of Screening Committee and Assessment Boards and Approving Authorities of their recommendations:

Sl. No	Grade which promotions shall be made	Composition of Screening Committee	Approving Authority of Screening Committee recommendations	Composition Assessment Board	Approving Authority of Assessment Board's recommendations
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1	Scientist 'B' to Scientist 'C'	<p>1. Joint Secretary, handling the administration, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation; - Chairman;</p> <p>2. <del>Regional Director/Scientist 'E' (Scientific Discipline), Central Ground Water Board Scientist 'D', Central Soil and Materials Research Station (CSMRS), Ministry of Jal Shakti, Department of Water Resources; River Development and Ganga Rejuvenation - Member;</del></p> <p>3. Scientist 'D' from other relevant Government Institution - Member;</p> <p>4. A nominee of Department of Atomic Energy or Department of Space or Defence Research and</p>	Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation.	<p>1. Secretary/ Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation;- Chairman</p> <p>2. <del>Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation Director, Central Soil and Materials Research Station (CSMRS)- Member</del></p> <p>3. Joint Secretary (Admn.), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation. - Member</p> <p>4. <del>Two experts of the level of Scientist 'D' or above in the field of Development and Management of Ground Water Resources from outside Central Ground Water Board—Two representative from any organization of Government of India in the field of Science and Technology or Defence Research and Development Organization or Department of Space or Department of Atomic Energy not below the level of scientist 'D'(to be nominated by the Department of Water</del></p>	Minister-in-charge, Ministry of Jal Shakti.
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		Development Organisation at the level of Scientist 'D' - Member.		Resources, River Development and Ganga Rejuvenation) - Member.	
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Sl. No	Grade which promotions shall be made	Composition of Screening Committee	Approving Authority of Screening Committee recommendations	Composition of Assessment Board	Approving Authority of Assessment Board's recommendations
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2	Scientist C to Scientist D	<p>1. Joint Secretary, handling the administration, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation; - Chairman;</p> <p><del>2. Member/Scientist 'E', Central Ground Water Board, Scientist E, Central Soil and Materials Research Station (CSMRS), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member ;</del></p>	Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation.	<p>1. Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation; - Chairman</p> <p>2. Joint Secretary (Admn.), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation. - Member</p> <p>3. <del>Chairman, Central Ground Water Board</del> Director, Central Soil and Materials Research Station (CSMRS), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation. - Member</p>	Minister-in-charge, Ministry of Jal Shakti.
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		<p>3. Scientist E – From other relevant Government Institution; - Member;</p> <p>4. A nominee of Department of Atomic Energy or Department of Space or Defence Research and Development Organisation at the level of Scientist ‘E’. – Member.</p>		<p><del>4. Two experts of the level of Scientist ‘E’ or above in the field of Development and Management of Ground Water Resources from outside Central Ground Water Board – Member</del></p> <p>4. Two representative from any organization of Government of India in the field of Science and Technology or Defence Research and Development Organization or Department of Space or Department of Atomic Energy not below the level of Scientist ‘E’ (to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation) – Member</p>	
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Sl. No	Grade which promotions shall be made	Composition of Screening Committee	Approving Authority of Screening Committee recommendations	Composition of Assessment Board	Approving Authority of Assessment Board's recommendations
1	Scientist 'D' to Scientist 'E'	<p>1. Joint Secretary, handling the administration, Ministry of Jal Shakti, Department of Water Resources, River Development &amp; Ganga Rejuvenation New Delhi — Chairman;</p> <p><del>2. Member/Director/Scientist 'G' or Equivalent, Central Ground Water Board/ CWPRS/CSMRS</del></p> <p>Director, Central Soil and Materials Research Station (CSMRS) - Member;</p> <p>3. Two representative from any organization of Government of India in the field of Science and Technology or Defence Research and Development Organization or Department of Space or Department of Atomic Energy not below the rank of Joint Secretary(to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation) – Member</p>	Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation.	<p>1. Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development &amp; Ganga Rejuvenation, New Delhi - Chairman;</p> <p>2. Two Experts from outside the Department to be nominated by the Secretary of the Department who shall be an officer not below the level-14 - Members</p> <p>3. Joint Secretary incharge of administration in the Department. - Member</p> <p><del>4. Chairman, Central Ground Water Board, Department of WR, RD &amp; GR</del> Director, Central Soil &amp; Minerals Research Station, Delhi -Member</p>	Minister-in-charge, Ministry of Jal Shakti.

Sl. No.	Grade to which promotions shall be made.	Screening Committee.	Approving Authority of Screening Committee recommendations	Assessment Board.	Approving Authority (Assessment).
	1	2	3	4	5
2	Scientist 'E' to 'F'	<p>1. Joint Secretary, handling the administration, Ministry of Jal Shakti, Department of Water Resources, River Development &amp; Ganga Rejuvenation New Delhi — Chairman;</p> <p>2. <del>Member/Director/Scientist 'G' or</del> Equivalent, <del>Central Ground Water Board/ CWPRS/CS MRS</del> Director, Central Soil and Materials Research Station (CS MRS) - Member;</p> <p>3. Two representative from any</p>	Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation.	<p>1. Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development &amp; Ganga Rejuvenation, New Delhi — Chairman;</p> <p>2. Two Secretaries of other Scientific Ministries / Departments or their representatives who are at least one level above the post to which in-situ promotion under Flexible Complementing Scheme/Modified Flexible Complementing Scheme is to be considered - Members;</p> <p>3. Two eminent Scientists not below the rank of Joint Secretary specialized in the</p>	Minister-in-charge, Ministry of Jal Shakti.

		organization of Government of India in the field of Science and Technology or Defence Research and Development Organization or Department of Space or Department of Atomic Energy not below the rank of Joint Secretary(to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation ) – Members		field of scientific activity - Members;  4. Joint Secretary, Department of Personnel and Training -Member	
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Sl. No.	Grade to which promotions shall be made.	Screening Committee.	Approving Authority of Screening Committee recommendations	Assessment Board.	Approving Authority (Assessment).
	1	2	3	4	5
2	Scientist 'F' to 'G'	1. Secretary/ Additional Secretary , Ministry of Jal Shakti, Department of Water Resources, River Development & Ganga	Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation.	1.Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development & Ganga Rejuvenation,	Minister-in-charge, Ministry of Jal Shakti.

		<p>Rejuvenation , New Delhi- Chairman;</p> <p>2. Two representative from any organization of Government of India in the field of Science and Technology or Defence Research and Development Organization or Department of Space or Department of Atomic Energy not below the rank of Additional Secretary(to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation ) – Member</p>		<p>New Delhi - Chairman;</p> <p>2. Two Secretaries of other Scientific Ministries / Departments or their representatives who are at least in Additional Secretary rank to be nominated by the Secretary of the Department - Members.</p> <p>3. Two eminent Scientists not below the rank of Additional Secretary specialized in the field of scientific activity - Members;</p> <p>4. Additional Secretary, Department of Personnel and Training - Member.</p>	
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**7. Method of recruitment, age limit and qualifications, etc.—** (1) The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in column (5) to column (13) of the aforesaid Schedule.

(2) The Screening Committee as specified in sub-rule (6) of rule 6 and under column 12 of the Schedule shall meet once in a year, subject to availability of eligible officer(s) and shall screen the performance of all the departmental officers, who have completed the requisite qualifying period in the respective grades as mentioned in rule 5 to assess their suitability. Field experience of at least 2

years and 5 years respectively in research and development and/or experience in implementation of scientific projects is compulsory for promotion to the grades of Scientist F and Scientist G.

(3) All officers who have been screened-in shall be assessed by the Assessment Board as specified in sub-rule (6) of rule 6 and under column 12 of the Schedule which shall meet once in a year subject to availability of officer(s) for consideration.

(4) The recommendations of the Assessment Board shall be effective from the date of its approval by the Approving Authority as indicated in sub-rule (6) of rule 6.

(5) In the case of officers not found fit for promotion on the basis of their performance in the Assessment Board, their case shall be placed again before the Screening Committee in the assessment cycle for the next assessment year.

(6) The Modified Flexible Complementing Scheme for in-situ promotion, shall be followed in respect of departmental officers, to the grades of Scientist C, Scientist D, Scientist E, Scientist F and Scientist G and there shall be complete interchangeability without any restriction except that the total number of incumbents shall not exceed the total number of sanctioned posts i.e.80 (eighty) which are subject to change depending on workload.

(7) Promotions under the Modified Flexible Complementing Scheme shall be personal to the officer concerned not resulting in specific vacancy in the lower grade on that account and the post being currently held by the concerned officer shall be upgraded for the duration of his or her stay in the promotion post and the post shall revert to the original level once the officer vacates the higher post.

(8) The effective date of promotion of officers those found eligible for promotion under the Modified Flexible Complementing Scheme shall be the date of approval of the promotion proposals by the Approving Authority of Assessment Board's recommendations but retrospective promotion shall not be admissible in any case.

(9) The officers who are away on leave shall be allowed pay in the higher pay scale only from the date they join back and assume the duties of the higher post.

(10) The officers who are away on deputation shall be given promotion with effect from the date they repatriate and join in the Central Soil and Materials Research Station but proforma promotion shall not apply.

(11) The officers who fail to appear physically for the assessment for reasons of leave or deputation or foreign service shall not be eligible for promotion.

(12) The officers who have been allowed to take technical resignation with retention of lien shall be promoted only with effect from the date they join back in the Central Soil and Materials Research Station.

(13) The Screening Committee shall consider the candidature of only those officers who fulfill all the eligibility conditions as laid down in the aforesaid Schedule and discretion shall not be available with any authority for relaxing the said eligibility conditions for any category of officers for

promotions under the Modified Flexible Complementing Scheme and an officer who does not fulfill the requisite eligibility conditions shall not be entitled to be considered for promotion under the Modified Flexible Complementing Scheme on the ground that his junior who fulfils the requirement is being considered.

(14) The period spent on deputation or foreign service to another scientific post which helps the officer to acquire scientific experience or field experience and period of study leave or any other leave availed for improving academic accomplishments, maternity leave sanctioned as per Central Civil Services (Leave Rules), 1972, leave of a maximum period of one year sanctioned in continuation of maternity leave as per said leave rules, child care leave as per said rules, earned leave for a total period of not exceeding 180 days (for 3 year residency period), 210 days (for 4 year residency period) and 240 days (for 5 year residency period) sanctioned as per said rules shall also be taken into account while computing minimum residency period and shall count as qualifying period for promotion but periods spent on deputation or foreign service to non-scientific posts and period of leave including leave on medical grounds, extraordinary leave availed on personal grounds shall not count towards qualifying period.

**8. Disqualifications.**— No person,—

- (a) who has entered into or contracted a marriage with a person having a spouse living, or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**9. Power to relax.**— Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

**10. Saving.**— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.



## SCHEDULE

### Scientist 'G'

Name of the post	No. of Posts	Classification	Pay Band and Grade Pay or Pay Scale	Whether Selection post or non-selection post	6. Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972
1	2	3	4	5	6
<b>Scientist G</b>	<b>The post will be operated under the Modified Flexible Complementing Scheme.</b>	<b>General Central Service Group 'A' Gazetted, Non Ministerial</b>	<b>Level-14 (Rs.144200-218200) in pay matrix</b>	<b>Selection under the Modified Flexible Complementing Scheme.</b>	---

Age limit for direct recruits	Educational and other qualifications required for direct recruits
7	8
<b>Not applicable</b>	<b>Not applicable</b>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: Whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
8	9	10
Not Applicable	<b>Not applicable</b>	<b>By in-situ promotion under the Modified Flexible Complementing Scheme.</b>

In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption to be made.	<b>If a Departmental Promotion Committee/Board of Assessment exist, what is its composition</b>
11	12

<p><b>In-situ Promotion under Modified Flexible Complementing Scheme: Scientist F in Level – 13A (Rs.131100—216600) of the pay matrix with five years regular service in the grade rendered after appointment thereto on a regular basis.</b></p> <p><b>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</b></p>	<p><b>Screening Committee:—</b></p> <ol style="list-style-type: none"> <li>1. Secretary/ Additional Secretary , Ministry of Jal Shakti, Department of Water Resources, River Development &amp; Ganga Rejuvenation, New Delhi- Chairman;</li> <li>2. Two representative from any organization of Government of India in the field of Science and Technology or Defence Research and Development Organization or Department of Space or Department of Atomic Energy not below the rank of Additional Secretary(to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation) – Member</li> </ol> <p><b>Board of Assessment:—</b></p> <ol style="list-style-type: none"> <li>1. Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development &amp; Ganga Rejuvenation, New Delhi - Chairman;</li> <li>2. Two Secretaries of other Scientific Ministries / Departments or their representatives who are at least in Additional Secretary rank to be nominated by the Secretary of the Department - Members.</li> <li>3. Two eminent Scientists not below the rank of Additional Secretary specialized in the field of scientific activity - Members;</li> <li>4. Additional Secretary, Department of Personnel and Training - Member.</li> </ol>
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<p>Circumstances in which Union Public Service Commission is to be consulted in making recruitment</p>
<p style="text-align: center;"><b>13</b></p>
<p>Consultation with Union Public Service Commission not necessary for filling up of post.</p>

**SCIENTIST 'F'**

Name of the post	No. of Posts	Classification	Pay Band and Grade Pay or Pay Scale	Whether Selection post or non-selection post	6. Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972
1	2	3	4	5	6
<b>Scientist F</b>	<b>The post will be operated under the Modified Flexible Complementing Scheme.</b>	<b>General Central Service Group 'A' Gazetted, Non Ministerial</b>	<b>Level-13A (Rs.131100-216600) in pay matrix</b>	<b>Selection under the Modified Flexible Complementing Scheme.</b>	---

Age limit for direct recruits	Educational and other qualifications required for direct recruits
7	8
<b>Not applicable</b>	<b>Not applicable</b>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: Whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
9	10	11
Not Applicable	<b>Not applicable</b>	<b>By in-situ promotion under the Modified Flexible Complementing Scheme.</b>

In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption to be made.	<b>If a Departmental Promotion Committee/Board of Assessment exist, what is its composition</b>
12	13
<b>In-situ Promotion under Modified Flexible Complementing Scheme: Scientist E in Level – 13 (Rs.123100—215900) of the pay matrix</b>	<b>Screening Committee :-</b> 1. Joint Secretary, handling the administration Ministry of Jal Shakti, Department of Water

<p><b>with four years regular service in the grade rendered after appointment thereto on a regular basis.</b></p> <p><b>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</b></p>	<p>Resources, River Development &amp; Ganga Rejuvenation New Delhi — Chairman;</p> <p>2. Director, Central Soil and Materials Research Station (CSMRS) - Member;</p> <p>3. Two representative from any organization of Government of India in the field of Science and Technology or Defence Research and Development Organization or Department of Space or Department of Atomic Energy not below the rank of Joint Secretary(to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation) – Member</p> <p><b>Board of Assessment:—</b></p> <p>1. Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development &amp; Ganga Rejuvenation, New Delhi — Chairman;</p> <p>2. Two Secretaries of other Scientific Ministries / Departments or their representatives who are at least one level above the post to which in-situ promotion under Flexible Complementing Scheme/Modified Flexible Complementing Scheme is to be considered - Members;</p> <p>3. Two eminent Scientists not below the rank of Joint Secretary specialized in the field of scientific activity- Members;</p> <p>4. Joint Secretary, Department of Personnel and Training -Member</p>
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<p>Circumstances in which Union Public Service Commission is to be consulted in making recruitment</p>
<p><b>14</b></p>
<p>Consultation with Union Public Service Commission not necessary for filling up of post.</p>

**SCIENTIST 'E'**

Name of the post	No. of Posts	Classification	Pay Band and Grade Pay or Pay Scale	Whether Selection post or non-selection post	6. Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972
1	2	3	4	5	6
<b>Scientist E</b>	<b>The post will be operated under the Modified Flexible Complementing Scheme.</b>	<b>General Central Service Group 'A' Gazetted, Non Ministerial</b>	<b>Level-13 (Rs. 123100 – 215900) in pay matrix</b>	<b>Selection under the Modified Flexible Complementing Scheme.</b>	---

Age limit for direct recruits	Educational and other qualifications required for direct recruits
7	8
<b>Not applicable</b>	<b>Not applicable</b>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: Whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
9	10	11
Not Applicable	<b>Not applicable</b>	<b>By in-situ promotion under the Modified Flexible Complementing Scheme.</b>

In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption to be made.	If a Departmental Promotion Committee/Board of Assessment exist, what is its composition
12	13
<b>In-situ Promotion under the Modified Flexible Complementing Scheme: Scientist D in Level – 12 (Rs.78800—209200) of the pay</b>	<b>Screening Committee:—</b>

<p><b>matrix with four years regular service in the grade rendered after appointment thereto on a regular basis.</b></p> <p><b>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</b></p>	<ol style="list-style-type: none"> <li>1. Joint Secretary, handling the administration, Ministry of Jal Shakti, Department of Water Resources, River Development &amp; Ganga Rejuvenation New Delhi — Chairman;</li> <li>2. Director, Central Soil and Materials Research Station (CSMRS) - Member;</li> <li>3. Two representative from any organization of Government of India in the field of Science and Technology or Defence Research and Development Organization or Department of Space or Department of Atomic Energy not below the rank of Joint Secretary(to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation) – Members</li> </ol> <p><b>Board of Assessment:—</b></p> <ol style="list-style-type: none"> <li>1. Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development &amp; Ganga Rejuvenation, New Delhi - Chairman;</li> <li>2. Two Experts from outside the Department to be nominated by the Secretary of the Department who shall be an officer not below the level-14 - Members</li> <li>3. Joint Secretary incharge of administration in the Department. - Member</li> <li>4. Director, Central Soil &amp; Minerals Research Station, Delhi -Member</li> </ol>
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<p>Circumstances in which Union Public Service Commission is to be consulted in making recruitment</p>
<p><b>14</b></p>
<p>Consultation with Union Public Service Commission not necessary for filling up of post..</p>

**SCIENTIST 'D'**

Name of the post	No. of Posts	Classification	Pay Band and Grade Pay or Pay Scale	Whether Selection post or non-selection post	6. Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972
1	2	3	4	5	6
<b>Scientist D</b>	<b>The post will be operated under the Modified Flexible Complementing Scheme.</b>	<b>General Central Service Group 'A' Gazetted, Non Ministerial</b>	<b>Level-12 (Rs. 78800 – 209200) in pay matrix</b>	<b>Selection under the Modified Flexible Complementing Scheme.</b>	---

Age limit for direct recruits	Educational and other qualifications required for direct recruits
<b>7</b>	<b>8</b>
<b>Not applicable</b>	<b>Not applicable</b>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: Whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
<b>9</b>	<b>10</b>	<b>11</b>
Not Applicable	<b>Not applicable</b>	<b>By in-situ promotion under the Modified Flexible Complementing Scheme.</b>

In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption to be made.	<b>If a Departmental Promotion Committee/Board of Assessment exist, what is its composition</b>
<b>12</b>	<b>13</b>
<b>In-situ Promotion under the Modified Flexible Complementing Scheme: Scientist C</b>	<b>Screening Committee:—</b>

<p><b>in Level – 11 (Rs.67700—208700) of the pay matrix with four years regular service in the grade rendered after appointment thereto on a regular basis.</b></p> <p><b>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</b></p>	<ol style="list-style-type: none"> <li>1. Joint Secretary, handling the administration, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation; - Chairman;</li> <li>2. Scientist E, Central Soil and Materials Research Station (CSMRS), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member ;</li> <li>3. Scientist ‘E’ – From other relevant Government Institution; - Member;</li> <li>4. A nominee of Department of Atomic Energy or Department of Space or Defence Research and Development Organisation at the level of Scientist ‘E’. – Member.</li> </ol> <p><b>Board of Assessment:—</b></p> <ol style="list-style-type: none"> <li>1. Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation; - Chairman</li> <li>2. Joint Secretary (Admn.), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation. – Member</li> <li>3. Director, Central Soil and Materials Research Station (CSMRS), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation. – Member</li> <li>4. Two representative from any organization of Government of India in the field of Science and Technology or Defence Research and Development Organization or Department of Space or Department of Atomic Energy not below the level of Scientist ‘E’ (to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation) – Member</li> </ol>



Circumstances in which Union Public Service Commission is to be consulted in making recruitment
<b>14</b>
Consultation with Union Public Service Commission is not necessary for filling up of post.

**SCIENTIST 'C'**

Name of the post	No. of Posts	Classification	Pay Band and Grade Pay or Pay Scale	Whether Selection post or non-selection post	<b>6. Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972</b>
1	2	3	4	5	6
<b>Scientist C</b>	<b>The post will be operated under the Modified Flexible Complementing Scheme.</b>	<b>General Central Service Group 'A' Gazetted, Non Ministerial</b>	<b>Level-11 (Rs. 67700 – 208700) in pay matrix</b>	<b>Selection under the Modified Flexible Complementing Scheme.</b>	---

Age limit for direct recruits	Educational and other qualifications required for direct recruits
<b>7</b>	<b>8</b>
<b>Not applicable</b>	<b>Not applicable</b>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: Whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
<b>9</b>	<b>10</b>	<b>11</b>
Not Applicable	<b>Not applicable</b>	<b>By in-situ promotion under the Modified Flexible Complementing Scheme.</b>

<p>In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption to be made.</p>	<p><b>If a Departmental Promotion Committee/Board of Assessment exist, what is its composition</b></p>
<p><b>12</b></p>	<p><b>13</b></p>
<p><b>In-situ Promotion under the Modified Flexible Complementing Scheme: Scientist B in Level – 10 (Rs. 56100—177500) of the pay matrix with three years regular service in the grade rendered after appointment thereto on a regular basis.</b></p> <p><b>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</b></p>	<p><b>Screening Committee:—</b></p> <ol style="list-style-type: none"> <li>1. Joint Secretary, handling the administration, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation; - Chairman;</li> <li>2. Scientist ‘D’, Central Soil and Materials Research Station (CSMRS), Ministry of Jal Shakti, Department of Water Resources; River Development and Ganga Rejuvenation - Member;</li> <li>3. Scientist ‘D’ from other relevant Government Institution - Member;</li> <li>4. A nominee of Department of Atomic Energy or Department of Space or Defence Research and Development Organisation at the level of Scientist ‘D’ - Member.</li> </ol> <p><b>Board of Assessment:—</b></p> <ol style="list-style-type: none"> <li>1. Secretary/ Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation;- Chairman</li> <li>2. Director, Central Soil and Materials Research Station (CSMRS)- Member</li> <li>3. Joint Secretary (Admn.), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation. – Member</li> <li>4. Two representative from any organization of Government of India in the field of Science and Technology or Defence Research and Development Organization or Department of Space or Department of Atomic Energy not below the level of Scientist ‘D’ (to be nominated by the Department of Water Resources, River Development and Ganga Rejuvenation) – Member.</li> </ol>

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Circumstances in which Union Public Service Commission is to be consulted in making recruitment
<b>14</b>
Consultation with Union Public Service Commission not necessary for filling up of post.

**SCIENTIST 'B'**

Name of the post	No. of Posts	Classification	Pay Band and Grade Pay or Pay Scale	Whether Selection post or non-selection post	<b>6. Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972</b>
1	2	3	4	5	6
<b>Scientist B</b>	<b>80* (2022)</b>	<b>General Central Service Group 'A' Gazetted, Non Ministerial</b>	<b>Level-10 (Rs. 56100 – 177500) in pay matrix</b>	<b>Selection under the Modified Flexible Complementing Scheme.</b>	---

Age limit for direct recruits	Educational and other qualifications required for direct recruits
<b>7</b>	<b>8</b>
<p><b>Upto 35 years.</b></p> <p><b>Note 1: Relaxable for Government servant upto five years in accordance with the instructions or orders issued by the Central Government.</b></p> <p><b>Note 2: The crucial date for determining the age-limit shall be advertised by the Union Public Service Commission.</b></p>	<p>(i) Bachelor's Degree in Civil Engineering/ Mechanical Engineering/ Electronics Engineering/ Computer Engineering from a recognized University or Institute and possessing three years' experience in the relevant branch of Engineering OR</p> <p>(ii) Master's Degree in Physics/ Chemistry/ Geology/Geo-physics/ Computer Science/ Information Technology from a recognized University or Institute and possessing three years' experience in the relevant field.</p> <p>Note 1: The particular discipline in which qualifications and areas in which experience are required shall be specified in accordance with</p>

	<p>the vacancy requirement at the time of recruitment.</p> <p>Note 2: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 3: The qualification(s) are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>
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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment: Whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
9	10	11
Age: No. Educational Qualification: No, but must possess a diploma in Engineering or a bachelor's degree in Science.	<b>Two years</b>  <b>There shall be a mandatory induction training of at least two weeks duration for successful completion of the probation as prescribed by the Central Government.</b>	<b>i) Twenty five per cent by promotion;</b>  <b>ii) Seventy five per cent by direct recruitment.</b>

In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption to be made.	<b>If a Departmental Promotion Committee/Board of Assessment exist, what is its composition</b>
<b>12</b>	<b>13</b>
<b>Promotion:</b> <b>Assistant Research Officer in Level - 8</b>	Group 'A' Departmental Promotion Committee (for considering promotion) consisting of:—

<p><b>(Rs.47600—151100) of pay matrix with four years’ regular service in the grade.</b></p> <p><b>Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or <b>four</b> years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</b></p> <p><b>Note 2: The eligibility service shall continue to be two years for the person holding the post of Assistant Research Officer in Pay level 8 in the Pay Matrix on regular basis on the date of notification of these rules.</b></p>	<ol style="list-style-type: none"> <li>1. Chairman/ Member, Union Public Service Commission — Chairman;</li> <li>2. Joint Secretary(<u>Administration</u>)/ Commissioner, <u>Department of Water Resources, River Development &amp; Ganga Rejuvenation</u> — Member;</li> <li>3. Director, Central Soil and Materials Research Station, New Delhi — Member.</li> </ol>
	<p>Group ‘A’ Departmental Confirmation Committee (for considering confirmation) consisting of:—</p> <ol style="list-style-type: none"> <li>1. Joint Secretary(<u>Administration</u>)/ Commissioner, <u>Department of Water Resources, River Development &amp; Ganga Rejuvenation</u> — Chairman;</li> <li>2. Director, Central Soil and Materials Research Station, New Delhi — Member;</li> <li>3. Scientist E, Central Soil and Materials Research Station, New Delhi — Member.</li> </ol>

<p>Circumstances in which Union Public Service Commission is to be consulted in making recruitment</p>
<p><b>14</b></p>
<p><b>Consultation with Union Public Service Commission is on each occasion.</b></p>